

NEWS RELEASE For Immediate Release

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THE KAHALA HOTEL & RESORT TO REQUIRE COVID-19 VACCINATIONS FOR ALL EMPLOYEES

HONOLULU, September 2, 2021— Amid surging COVID-19 cases and hospitalizations in Hawaii, The Kahala Hotel & Resort is requiring that all employees be vaccinated by September 30, 2021. Employees may submit exemptions for medical or religious reasons but must comply with weekly COVID-19 testing.

Staff members working in the resort's food and beverage and CHI Fitness Center establishments will need to follow the City and County of Honolulu's Safe Access Oahu program requirements, which requires full vaccination or proof of a negative COVID-19 test by September 13, 2021.

"The health and safety of our employees and guests is always our number one priority and vaccines have proven to be an effective tool in preventing serious illness and hospitalizations," said Joe Ibarra, general manager of The Kahala Hotel & Resort. "Our team has done an amazing job since the start of the pandemic maintaining and honoring our COVID policies, and this is another way that we are protecting the health and safety of our entire community."

Since the start of the pandemic, The Kahala Hotel & Resort has maintained consistent COVID-19 mitigation policies and procedures, achieving Global Biorisk Advisory Council® (GBAC) STAR™ accreditation in February 2021, the gold standard for prepared facilities.

About The Kahala Hotel & Resort

The legendary Kahala Hotel & Resort is an oceanfront, destination luxury property known for its gracious Hawaiian hospitality. Located just minutes from Waikīkī, The Kahala offers an exclusive ambiance of a neighbor island experience. The Kahala has been Honolulu's social address for weddings and gatherings since its opening in 1964. World leaders, royalty, rock bands and Oscar winners call the 338-room resort their Hawaiian home-away-from-home. The Kahala is a member of The Leading Hotels of the World and Preferred Hotels & Resorts. The resort is home to The Kahala Spa, lush tropical gardens and a natural ocean-water lagoon with the hotel's own resident dolphins cared for by Dolphin Quest. The Kahala also has five restaurants: Plumeria

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Beach House, Seaside Grill, The Veranda, Arancino and the award-winning Hoku's restaurant. Stay connected with The Kahala via www.kahalaresort.com, on Instagram at @kahala_resort or on Facebook at The Kahala Hotel & Resort and Twitter at @KahalaResort. Share your Kahala moment #AtTheKahala.

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